

**WPS STRATEGIC PLAN TIMELINE**

Updated: 8.12.2014

Strategic Plan Objectives	Year 1: Planning SY 2013-2014	Year 2: Implementation: SY 2014-2015	Year 3: SY 2015-2016	Year 4: SY 2016-2017	Year 5: SY 2017-2018
I. Every Child, Every Day	<ul style="list-style-type: none"> <li>● Full Day K (plan)</li> <li>● House Model (plan)</li> <li>● 1:1 - 5th grade imp. &amp; 6th grade (plan)</li> <li>● STEM (gap reduction)</li> </ul>	<ul style="list-style-type: none"> <li>● Full Day K (implement)</li> <li>● House Model (implement)</li> <li>● Assessment Strategy (planning)</li> <li>● 1:1 6th grade (implement/7th grade pilot)</li> <li>● Summer &amp; after school STEM opportunities (implement)</li> <li>● SWAC 5-year plan for Student Health (plan)</li> </ul>	<ul style="list-style-type: none"> <li>● 1:1 (7th, 8, HS pilot)</li> <li>● Transition to PARCC (imp.)</li> <li>● Student Health Strategy (Year 1)</li> </ul>	<ul style="list-style-type: none"> <li>● 1:1 8th, HS BYO (pilot/imp.)</li> <li>● Student Health Strategy (Year 2)</li> </ul>	<ul style="list-style-type: none"> <li>● 1:1 HS (imp.)</li> <li>● Student Health Strategy (Year3)</li> </ul>
II. Invest in our Educators	<ul style="list-style-type: none"> <li>● Teacher Eval/DDMs (plan)</li> <li>● Teacher Contract</li> <li>● Professional Collab: CPT &amp; PLCs (pilot)</li> <li>● Induction/Mentoring (MS pilot)</li> </ul>	<ul style="list-style-type: none"> <li>● Teacher Eval/DDM (implement 50%)</li> <li>● CPT/PLCs (implement)</li> <li>● Mentoring &amp; Induction Program (implement)</li> <li>● Professional Development Strategy (implement)</li> <li>● Leadership Development Strategy (plan)</li> </ul>	<ul style="list-style-type: none"> <li>● Ed Eval (100%)</li> <li>● Support DDM (pilot year 2)</li> <li>● Leadership Devel (pilot)</li> <li>● Teacher Contract Negotiations</li> <li>● Student/Staff Ed Eval Feedback (pilot)</li> </ul>	<ul style="list-style-type: none"> <li>● Support DDM (imp.)</li> <li>● Leadership Devel (imp.)</li> <li>● Student/Staff Ed Eval Feedback (imp.)</li> </ul>	
III. World Class Learning	<ul style="list-style-type: none"> <li>● Curriculum Review Process (plan)</li> <li>● Expand PD on Differentiation</li> <li>● World Language (Feasibility)</li> <li>● STEM (CS)</li> <li>● Pilot 9th Grade Physics/MS Earth Science</li> </ul>	<ul style="list-style-type: none"> <li>● New Curr Review Process (implement)</li> <li>● World Language (plan), expanding after school</li> <li>● CS in HS (implement) ES/MS Computer Science (plan)</li> <li>● WHS Intl. Baccalaureate Program (feasibility)</li> <li>● MS Science Curr. / 9th Grade Physics (implement)</li> <li>● Science Courses 10-12 &amp; Visual Arts (plan)</li> <li>● Experiential learning (internships, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>● World Lang (K-2 pilot at 2 schools)</li> <li>● ES/MS CS (imp.)</li> <li>● CS in ES/MS (imp.)</li> <li>● Science 10-12 (imp.)</li> <li>● Math Curr Rev (plan)</li> </ul>	<ul style="list-style-type: none"> <li>● World Lang (K-2 imp.; 3-6 pilot)</li> <li>● Math Curr Rev (pilot)</li> </ul>	<ul style="list-style-type: none"> <li>● World Lang (3-6 imp.)</li> <li>● Math Curr Rev (imp.)</li> </ul>
IV. Resources	<ul style="list-style-type: none"> <li>● Override/FY15 Budget</li> <li>● Facilities renovations</li> <li>● Security (Audit)</li> <li>● Central Office Reorganization</li> </ul>	<ul style="list-style-type: none"> <li>● FY16 Budget</li> <li>● Capital Planning (North 40; Schofield/Fiske renovation work; Hardy/Hunn/Upham (study)</li> <li>● Security (plan &amp; test)</li> <li>● Outside Resources (PTO, WEF, other partners)</li> </ul>	<ul style="list-style-type: none"> <li>● FY17 Budget</li> <li>● Capital Planning (TBD)</li> <li>● Security(imp.)</li> </ul>	<ul style="list-style-type: none"> <li>● FY18 Budget</li> <li>● Capital Planning (TBD)</li> </ul>	<ul style="list-style-type: none"> <li>● FY19 Budget</li> <li>● Capital Planning (TBD)</li> </ul>
Other Key Activities	<ul style="list-style-type: none"> <li>● SY Calendar</li> <li>● Redistricting</li> <li>● New Staff Hiring</li> <li>● PARCC field test</li> </ul>	<ul style="list-style-type: none"> <li>● District Scorecard (plan)</li> <li>● Tech Plan (FY15-20 - review)</li> <li>● Extra Curricular/Athletics (program review)</li> <li>● WHS NEASC Pre-Self-Study Report (Feb)</li> <li>● MASC School Committee Policy Review</li> </ul>	<ul style="list-style-type: none"> <li>● District Scorecard (design/imp.)</li> <li>● WHS NEASC Self-Study Report (TBD)</li> </ul>	<ul style="list-style-type: none"> <li>● WHS NEASC Self-Study Report (TBD)</li> </ul>	