# **FY15 Budget Proposal**

School Committee
December 12, 2013





# **Overview: Town Budget**

### **Town Guidelines for School District:**

- 1.75% increase for staffing costs
- Level funded expenses (using Circuit Breaker carryover to offset increases in Special Education)
- Build in \$20,000 benefit cost for each new eligible position (new assumption in FY15)

#### **Town Financial Position:**

Any increase over 1.75% requires an override

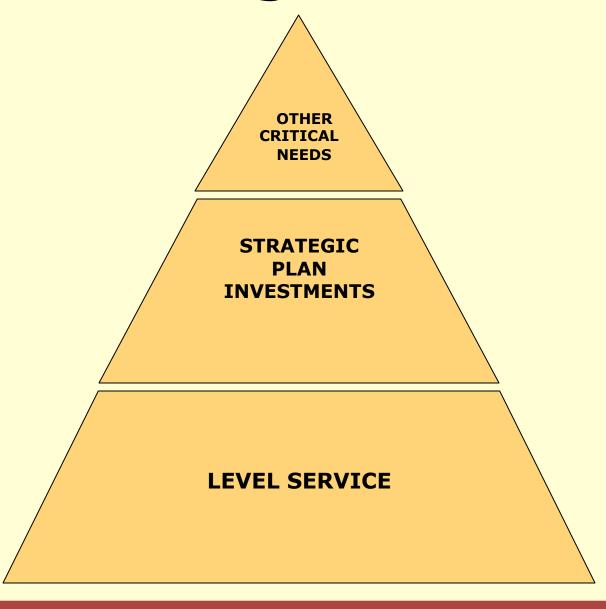
# **Overview: District Impact**

### **Impact for WPS:**

3% required for a level service budget

Meeting the Town Guideline without an override would require reductions in current staffing and programs

# **Overview: Budget Architecture**



# **Strategic Plan Objectives**

- 1. Focus on Every Child, in Every Classroom, Every Day
- 2. Invest in Our Educators
- 3. Provide Broad-Based Learning
  Opportunities as Part of a World
  Class Public School System
- 4. Align Resources with Educational Needs

# **Overview: Budget Process**

- ✓ Kickoff Meeting with Academic Council
- ✓ Dir. of C&I discussed S.W.O.T. analyses with (Dept. Heads/Directors/Coordinators)
- ✓ Principals discussed with staff/departments
- ✓ Budgets submitted to Business Office
- ✓ Prioritization began at Academic Council
- ✓ Further discussion/prioritization at Administrative Council
- ✓ FY15 All Staff Budget Preview
- ✓ FY15 School Committee Budget Presentations

### **FY15 OPERATING BUDGET**

### 6% Increase \$3.6 million

- Maintains level service needs
- Invests in Strategic Plan priorities
- Addresses other critical needs in the District
- Includes reductions and offsets

NOTE: Does not include additional estimated 1% for benefit costs associated with new positions

#### **Level Service**

Staffing	Budget
Current Staffing, with movement on steps and lanes, longevity	\$53,578,513
Enrollment Increases/Class Size at High School	\$169,177
Restore .50 Librarian at High School	\$32,534
ELL Teacher at High School .20 FTE	\$13,014
Special Educator at High School	\$9,990
Enrollment Increase/Class Size at Middle School	\$19,520
Special Educator at Middle School 1.0 FTE	\$65,068
Increase Nursing at Hunnewell and Middle School .40 FTE	\$26,028
Enrollment Decrease at Elementary -1.0 FTE	-\$65,068



#### **Level Service**

Materials & Other	Budget
Elementary Math Materials	-\$50,000
High School Instructional Materials (increased enrollment)	\$37,371
District Needs in Technology	\$70,500
ELL	\$1,170
Nursing	\$1,350

### **Elementary**

Strategic Plan Strategy and Initiative	Budget
S1: Full Day Kindergarten (Teaching Assistants)	\$402,240
S1: Literacy Benchmark Assessments and Workshop Materials	\$44,000
S2: Increase in Math & Literacy Specialists; Additional Math Coach 1.50 FTE	\$97,602
S3: K-5 World Language Planning	\$15,000
S3: New Social Studies Curriculum	\$80,425
S3: New Life Science Curriculum	\$100,000

#### **Middle School**

Strategic Plan Strategy and Initiative	Budget
S1/S3: Increase Time for 1:1 Coordinator .20 FTE	\$22,159
S2: Substitutes to Support Curriculum Review Process	\$32,534
S3: Social Studies Curriculum	\$36,000
S3: New Science Curriculum Sequence *	\$61,300
S3: Expand STEM Opportunities throughout School Year	\$13,484
S1: Special Education After School Coordinator	\$2,200
* Additional \$22,291 in Capital Budget for equipment	

### **High School**

Strategic Plan Strategy and Initiative	Budget
S1: Implement House Model with 3 <sup>rd</sup> Asst. Principal, Guidance Counselor, and Student Supervisor (Net after restructuring)	\$88,574
S1: Expand Transitional Life Skills Instructor & Materials	\$9,307
S1: Adaptive Physical Education Instructor	\$6,507
S3: Social Studies Curriculum	\$60,900
S3: New Science Curriculum Sequence *	\$54,419
S3: Implement a Learning Management System	\$24,050
*Additional \$46,826 in Capital Budget for equipment	

#### **District**

Strategic Plan Strategy and Initiative	Budget
S1: District-wide Instructional Data Coordinator	TBD
S1: Software Licenses for Apple TVs to work across all networks	\$25,000
S2: New Teacher Mentoring Program	Collective Bargaining
S2: Reserve for Salary Increases	Collective Bargaining
S3: Apps for Grade 5 & Grade 7 1:1 Initiative	\$15,200
S4: Activity Fees for Middle School IT Program	\$8,900

#### **Other Critical Needs**

	Budget
Transportation Dispatcher .50 FTE	\$18,055
Shift Facility Rental Coordinator to Revolving50 FTE	-\$18,055
Special Education Team Chair 1.0 FTE	\$65,068
Webmaster .50 FTE	\$32,034
Personnel Clerical Support .50 FTE	\$12,115
Summer Nursing Hours	\$5,648

### **Circuit Breaker Offsets**

- The District carried over \$527,686 from FY13
- The FY14 Budgeted Amount is \$2,321,779 at 65%
- The state funded CB at 70% (an additional 5%, or \$178,598)
- Total Additional Funding will be \$706,284
- We anticipate this will allow us to carryover again in FY15 and apply the funds to the cost of the new Preschool classroom and Special Education transportation costs

### **FY15 Proposed Capital Budget**

**Town Warrant Projection: \$803,000** 

District Technology \$660,296

**District FF&E** \$163,562

Total \$823,858

### **FY15 Summary Budget Request**

Operating Budget Request 6% \$63,674,945

Add: Est. Cost of Benefits 1% \$ 660,000

**Total FY15 School Department** 

Budget Request: 7% \$64,334,945

Capital Budget Request \$826,458

Total FY15 Budget Request-All \$65,161,403

### **Next Steps: Budget Schedule**

**December 12** Administration Presents Superintendent's FY15

Proposed Budget to School Committee

**December 18-20** Subcommittee Meetings on FY15 Proposed Budget

**January 7** Subcommittee Reports at School Committee Meeting

**January 9** School Committee Public Hearing on FY15 Budget

**January 14** School Committee Votes FY15 Budget

**January 15** School Committee Presents FY15 Budget to Advisory

**January 29** Advisory Public Hearing

March 31 Town Meeting



# QUESTIONS