# ADMINISTRATION'S RECOMMENDED FY14 OPERATING BUDGET

Presented to the Wellesley School Committee December 18, 2012





# **GOALS**

#### **GOALS**

Aligned to Areas of District Need

Math/Science Narrowing the Achievement Gap Professional Development Implementing Educator Appraisal System

- Developed Using a Collaborative/Transparent Approach
- Supports Targeted Improvements Preceding Strategic Plan

# **BUDGET PROCESS**

#### **BUDGET PROCESS**

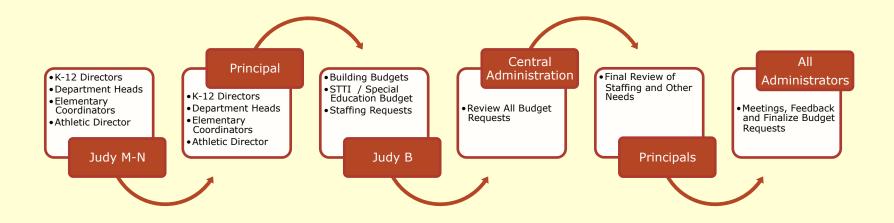
- Began during summer 2012
  - Executive Director, Board of Selectmen, School Committee, Advisory
- Developed Initial FY14 Projections
  - General Preview
  - Modeling of Three Scenarios
    - 2.9 percent increase
    - 4.2 percent increase
    - 4.7 percent increase

#### **BUDGET PROCESS**

#### **APPROACH:**

- System-wide K-12
- Analysis of Strengths/Weaknesses/Opportunities/Threats (SWOT)
- Submission Format
  - Level Service
  - District Priorities
  - Other Critical Needs
- Prioritization

#### **BUDGET PROCESS**



# **BUDGET OVERVIEW**

#### **BUDGET OVERVIEW**

#### **ASSUMPTIONS:**

- Current staff moved up on step
- 1% COLA
- \$350,000 projected turnover savings
- Projected enrollment impact
- No change in fees and continuation (or increase) in offsets
- 65% reimbursement rate for Circuit Breaker
- Special Education tuition, transportation and other services based on current students and anticipated changes

#### **BUDGET COMPONENTS**

	PERSONAL SERVICES	EXPENSES	TOTAL	BUDGET TOTAL	PERCENT INCREASE
FY13 BUDGET *	\$50,847,337	\$7,267,786		\$58,115,123	
Add: STEPS, LANES, COLA	\$1,328,815		\$1,328,815	\$59,443,938	2.29%
Add: LEVEL SERVICES	\$322,581	\$112,144	\$434,725	\$59,878,663	3.04%
Add: DISTRICT PRIORITIES	\$305,753	\$143,732	\$449,485	\$60,328,148	3.81%
Add: OTHER NEEDS	\$158,330	\$29,500	\$187,830	\$60,515,978	4.13%
TOTAL	\$52,962,816	\$7,553,162		\$60,515,978	4.13%

Note: FY13 Personal Services as voted at ATM were \$51,006,508 and Expenses were \$7,108,615; School Committee voted transfers in September, 2012 which are reflected in this budget.

#### **HISTORICAL BUDGET INCREASES**

FISCAL YEAR	PERSONAL SERVICES	EXPENSES	TOTAL	PERCENT INCREASE	
FY09 BUDGET	\$43,019,564	\$8,663,449	\$51,683,013	3.1%	
FY10 BUDGET	\$44,898,314	\$8,385,189	\$53,283,503	3.1%	
FY11 BUDGET	\$48,740,050	\$8,641,960	\$57,382,010	7.7%	
FY12 BUDGET	\$50,109,534	\$9,614,358	\$59,723,892	4.1%	
FY13 BUDGET	\$53,162,767 \$51,006,508	\$9,357,133 \$7,108,615	\$62,519,900 \$58,115,123	* 4.7% * 4.2%	
FY14 REQUEST	\$51,634,001	\$7,553,162	\$60,515,978	4.13%	

<sup>\*</sup> FY13 total budget and percent increase include the Facilities Maintenance Department in order to compare "apples to apples" with prior years. The FY14 total budget and percentage increase is with FMD removed and is calculated against the FY13 budget of \$58,115,123 with FMD removed.

# SPECIAL TUITION, TRANSPORTATION, INCLUSION (STTI)

## **Tuition Budget Development**

Factors that are known and can be reasonably predicted:

- 1. Students currently in out-of-district placements who are likely to stay in that placement
- 2. Students who are likely to graduate or turn age 22
- 3. Students at-risk for an out-of-district placement due to an increased level of need
- 4. Students who may return from out-of-district to an in-district program

## **Transportation**

- Provided to students:
  - In out-of-district placements
  - In district programs outside the neighborhood school
  - Who require specialized transportation due to the disability
- Transportation may be provided by district vans or contracted services
- Budget predictions are based upon what we know and can reasonably predict

# SPECIAL TUITION, TRANSPORTATION, **INCLUSION**

Placement	FY13 Budget	FY14 Projected	Increase/ Decrease
Collaboratives	\$678,370	\$622,954	-\$55416
Private Schools	\$4,742,748	\$4,775,009	\$32,261
Out of State	\$954,439	\$921,616	-\$32,823
Total Cost	\$6,375,557	\$6,319,579	-\$55,978
Offset-CB	-\$2,286,107	-\$2,321,779	-\$35,672
Net Cost to District	\$4,089,450	\$3,997,800	-\$91,650

# LEVEL SERVICE

#### **FY14 BUDGET REQUEST** LEVEL SERVICE

#### What is "Level Service"?

Providing the exact same services in FY14 as in FY13 – no enhancements or improvements – but taking into account enrollment changes and mandates

## **FY14 BUDGET REQUEST LEVEL SERVICE**

•	Staffing/Salary Increases	7.70 FTE	\$452,717
	K-12 Art Teacher (Adaptive programming)	.40 FTE	\$26,027
	HS Fitness/Health (CPR Compliance)	.20 FTE	\$13,014
	Special Education Primary Skills Teacher	1.0 FTE	\$65,068
	MS Special Education Teacher	1.0 FTE	\$65,068
	HS Special Education Summer Programming		\$52,581
	Sprague Occupational Therapist	.10 FTE	\$6,507
	Speech/Language Therapist (HS, Fiske, Hardy)	1.0 FTE	\$65,068
	Paraprofessionals	3.0 FTE	\$91,764
	HS Nursing Services	.30 FTE	\$19,520
	Preschool Nursing Services	.20 FTE	\$13,014
	HS/MS Nursing Services - Summer		\$6,961
	Business Office FY13 position to full year	.50 FTE	\$28,125

Note: Does not include .30 FTE MS Psychologist to be grant-funded.

#### **FY14 BUDGET REQUEST** LEVEL SERVICE

•	<b>Staffing/Salary Decreases</b>
	Elementary Classroom Sections

**Total Net Increases** 

**Expense Increases** 

K-12 Art Materials K-12 Defibrillator Maintenance School-wide General Supplies

-2.0 FTE -\$130,136

5.70 FTE \$322,581

\$166,073

\$8,060

\$1,000

\$17,711

# **DISTRICT PRIORITIES**

#### **FY14 BUDGET REQUEST DISTRICT PRIORITIES**

- Math and Science
- Narrowing the Achievement Gap
- Professional Development
- Educator Appraisal

## **FY14 BUDGET REQUEST DISTRICT PRIORITIES: Math & Science**

•	Staffing/Salary Increases	2.95 FTE	\$208,151
	Elementary Math Specialists	1.5 FTE	\$97,602
	Middle School Math Specialist	1.0 FTE	\$65,068
	High School Math Section	.20 FTE	\$13,014
	Middle School Science Summer Program		\$16,200
	High School Science Section	.25 FTE	\$16,267

•	Expenses	\$19,512
	HS: Textbooks for revised Analysis course	\$3,384
	HS: Science and Math Materials for Special Education	\$2,205
	MS: Aleks Math Software	\$6,363
	MS: Textbooks and Materials for Special Education	\$3,010
	Preschool: Building Blocks Math Curriculum	\$4,550

# **FY14 BUDGET REQUEST DISTRICT PRIORITIES: Narrowing the Achievement Gap**

•	Staffing/Salary Increases	1.5 FTE	\$97,602
	Elementary Literacy Specialist	1.0 FTE	\$65,068
	MS English and Social Studies Sections	.50 FTE	\$32,534

•	Expenses		\$3,510
	K-12:	English Language Learners Model Assessment Kits	\$586
	MS/HS:	English Language Learners Rosetta Stone Levels 1-5	\$1,000
	K-5:	English Language Learners Leveled Readers	1,924

## **FY14 BUDGET REQUEST DISTRICT PRIORITIES: Professional Development**

\$86,429 **Expenses** 

Conferences, Support/Mentoring for new Principals, Focused training opportunities in the areas of Professional Learning Communities, Differentiation and Guided Learning

## **FY14 BUDGET REQUEST DISTRICT PRIORITIES:** Educator Appraisal System

**Expenses** \$9,852

Specialized software and training



# **OTHER CRITICAL NEEDS**

#### **FY14 BUDGET REQUEST OTHER CRITICAL NEEDS**

#### What are "Other Critical Needs"?

Requests that do not fit neatly into the definition of District Priorities but support student improvement and/or move the District forward

## **FY14 BUDGET REQUEST OTHER CRITICAL NEEDS**

•	Staffing/Salary Increases	2.04 FTE	\$158,330
	Technology Department Reorganization	1.0 FTE	\$96,553
	1:1 Program Coordinator	.80 FTE	\$52,054
	Centralized Student Registration	.24 FTE	\$9,723

•	Expenses	\$29,500
	Data Warehouse Licensing & Training	\$17,500
	MS/HS: Elimination of Fees for Workbooks	\$12,000

# **QUESTIONS?**

