



FY15 Wellesley Public School Budget

Annual Town Meeting 2014

WPS Strategic Plan

1. Focus on Every Child, in Every Classroom,
Every Day
2. Invest in Educators
3. Provide Broad-Based Learning
Opportunities as Part of a World Class
Public School System
4. Align Resources with Educational Needs

WPS Strategic Plan

1. Focus on Every Child, in Every Classroom, Every Day

- Full-Day Kindergarten
- High School House Model
- Instructional Data Coordinator

WPS Strategic Plan

2. Invest in Educators

- Competitive Compensation
- Mentoring Program
- New Teacher Evaluation Model

WPS Strategic Plan

3. Provide Broad-Based Learning Opportunities as Part of a World Class Public School System

- Investments in Science and Social Studies Curricula
- Expansion of 1:1 Technology Initiative to 6th Grade
- Planning for Elementary World Language Planning

WPS Strategic Plan

4. Align Resources with Educational Needs

- Facilities Master Plan (Separate Capital Work)
- Reduce Parent Fees
- Library Books

Board of Selectman FY15 Budget Guideline

Learning
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- 1.75% Personnel Services
 - 0% Expenses
- } Effective 1.5% Increase
- Anything above would be subject to an override
 - New Town Benefits Allocation \$20,000
 - One Time Allocation
 - Health Care
 - Pension
 - Allocation adjusted for Teaching Assistants based on historical actual experience

FY15 Budget Overview

	FY14 Budget	FY15 Request	FY14-15 Change
Instruction	\$39,827,819	\$43,064,603	8.1%
Administration	1,032,248	1,072,604	3.9%
Operations	1,105,122	1,280,772	15.9%
General Operating Total	\$41,965,189	\$45,417,979	8.2%
Special Education	18,174,149	18,106,640	-0.4%
Total Budget	\$60,139,338	\$63,524,619	5.6%
Benefits Allocation	N/A	370,000	0.6%
TOTAL BUDGET w/benefits allocation	\$60,139,338	\$63,894,619	6.2%

FY15 Budget Enrollment

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Grade	FY13 Actual	FY14 Actual	FY15 Projection
Elementary	2,309	2,341	2,236
Middle School	1,165	1,164	1,169
High School	1,383	1,435	1,457
Total Instructional	4,857	4,940	4,862

- Small neighborhood elementary schools slows cost savings of enrollment decline

FY15 Budget Invest in Educators

Contract Structure

- Steps and Lanes
 - 1-16 steps
 - 4 lanes: BA, MA, MA+30 Credits, MA+60 Credits/Doc
- Cost of Living Adjustment
- Strategic Plan and Mandated Initiatives
 - Mentoring/Professional Development
 - Teacher Evaluation
 - Stipend Changes

FY15 Budget Invest in Educators

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Wellesley Contract Drivers

- Community Expectations
- Competitive Market
 - Top ½ of the comparable communities

Wellesley Salary Comparable Ranking

	BA Min	BA Max	MA Min	MA Max	MA+30 Min	MA+30 Max	MA+60/ Doc Min	MA+60/ Doc Max
FY14	10	5	7	8	6	7	4	7
FY15	8	2	5	6	4	4	3	4

FY14: out of 13 communities with data available.
FY15: out of 10 communities with data available.

FY15 Budget

Invest in Educators

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Unit A & B: Teachers, Nurses, Dept. Heads, Directors, and Asst. Principals

- FY14 Retroactive
 - 1% ONLY top step, 7/1/13
 - 1% ONLY top step, mid-year
 - 0.5% for remaining steps 1-15, mid-year
- } 1.5% Cash
- } 0.25% Cash

FY15 Budget

Invest in Educators

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Unit A & B: Teachers, Nurses, Dept. Heads, Directors, and Asst. Principals

- FY15
 - 2% ONLY top step, 7/1/14
 - 2% for remaining steps 1-15, mid-year } 1% Cash

FY15 Budget

Invest in Educators

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Unit A & B: Teachers, Nurses, Dept. Heads, Directors, and Asst. Principals

- FY16
 - 1.5% all, 7/1/15
 - 1.5% all, mid-year
- } 2.25% Cash

FY15

Invest in Educators

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Unit A & B Contract Financials

	FY14	FY15	FY16*
Steps	\$729,322	\$820,838	\$771,317
COLA	\$362,638	\$660,008	\$1,006,815
Total	\$1,091,960	\$1,480,846	\$1,778,133

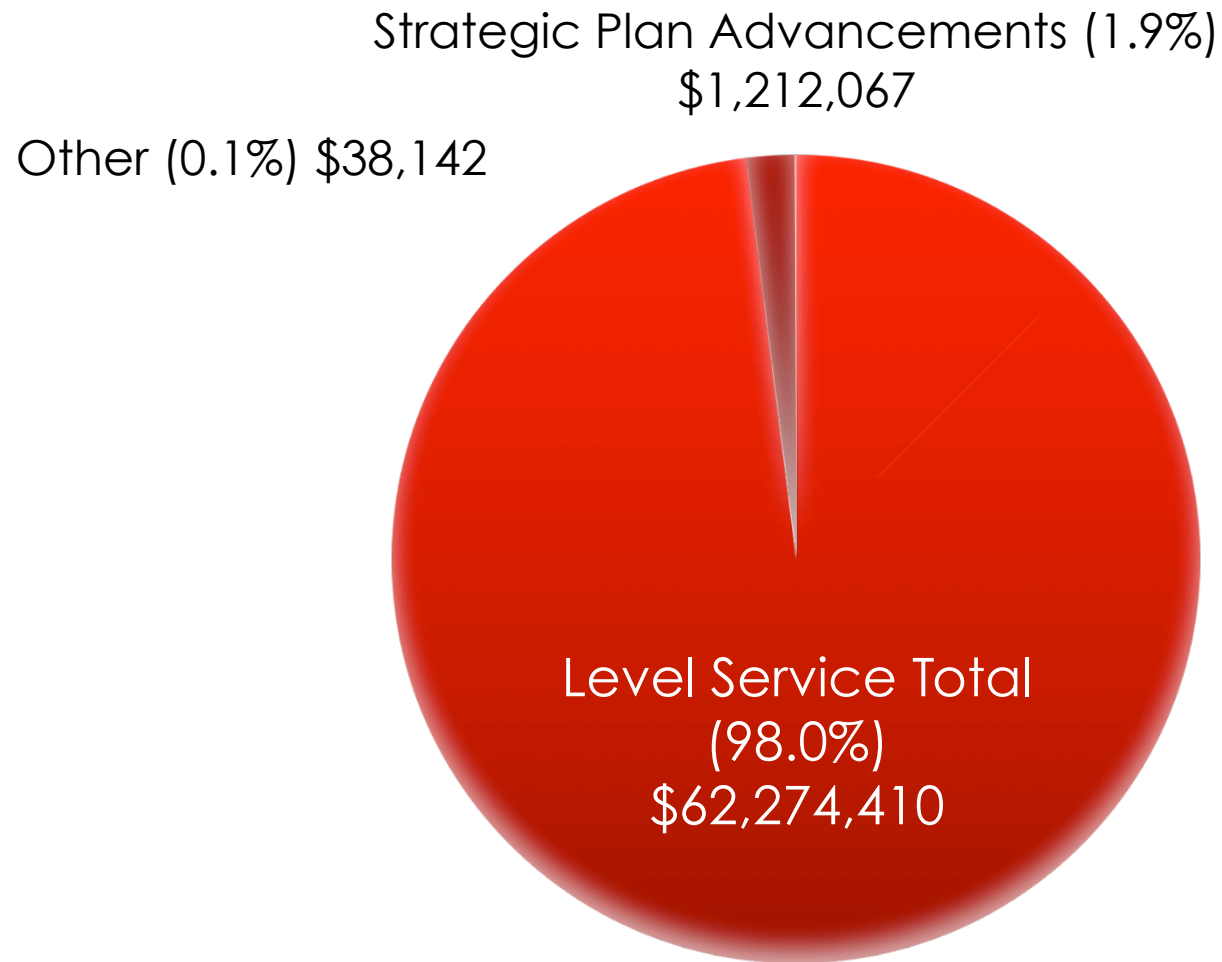
FY15 Budget Overview

	FY15 Request	% of Total	FY14-15 Change
FY14 Appropriation BASE	\$60,139,338		
Level Service			
•Base increase	1,644,556	48.6%	2.7%
•Mandates	171,114	5.1%	0.3%
•Investments	319,402	9.4%	0.5%
Total Level Service	2,135,072	63.1%	3.5%
Strategic Plan	1,212,067	35.8%	2.0%
Other	38,142	1.1%	0.1%
Total FY15 Budget	\$63,524,619		5.6%
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FY15 Budget Overview

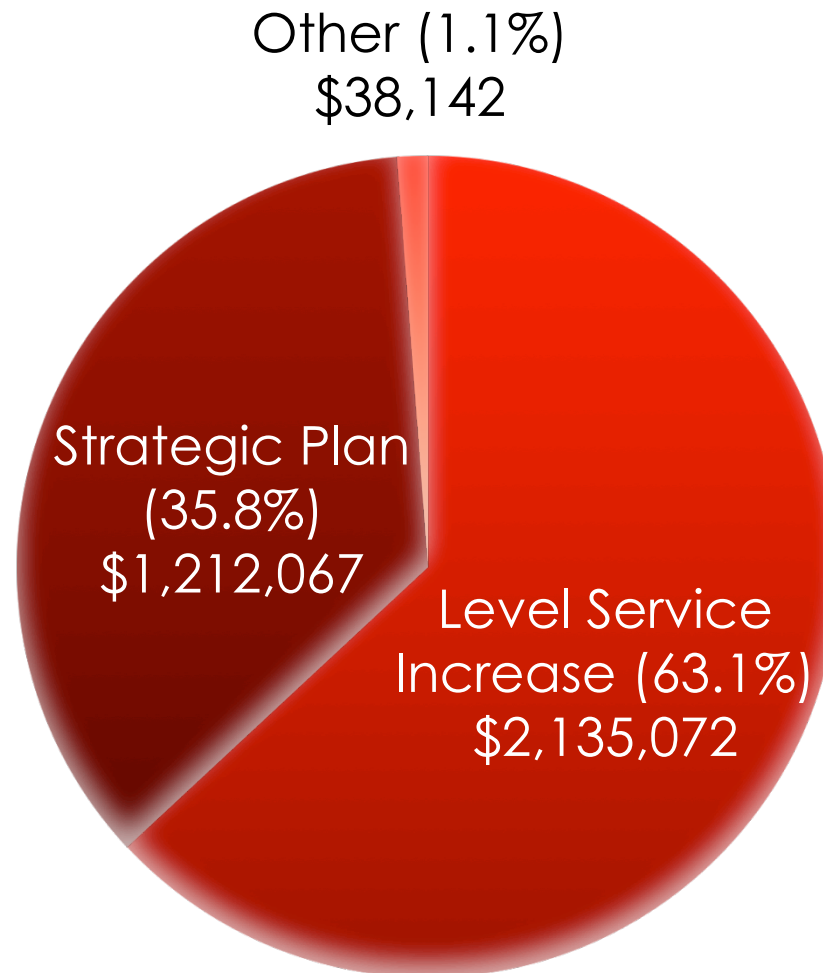
Total Budget

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FY15 Budget Overview Increase

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FY15 Budget

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- Level Service
 - Base
 - Special Education and ELL Mandates
 - PAWS
 - Elementary
 - MS
 - HS

FY15 Budget

- Level Service
 - Investments
 - Enrollment increases at the HS
 - Slight MS enrollment adjustment
 - Increase in nursing
 - Library books
 - Instructional Materials

FY15 Budget

- Strategic Plan
 - New Science Curriculum K-12
 - New Social Studies Curriculum K-12
 - Elementary Literacy Benchmarks
 - Math & Literacy Specialists
 - K-5 World Language Planning
 - Full Day Kindergarten
 - 1:1 Initiative
 - MS Curriculum Review Subs
 - HS Learning Management System
 - District Wide Instructional Data Coordinator

FY15 Budget Strategic Plan -- Full Day K

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Town	Program	Teaching Assistants
Belmont	Full Day Option	YES: ½ Time and Full Time
Brookline	Full Day	YES: Full Time
Cambridge	Full Day	YES: Full Time
Concord	4 Full Days	YES: Full Time
Lexington	Full Day	YES: ½ Time
Lincoln	Full Day	YES: Full Time
Natick	Full Day	YES: ½ Time
Needham	½ Day, after school enrichment offered	YES: ½ Time
Wayland	Full Day Option	YES: ½ Time and Full Time
Wellesley	Hybrid	NO
Weston	Full Day	YES: Full Time

FY15 Budget Strategic Plan – 1:1 Initiative

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- Continuation of 5th grade
 - Differentiated instruction
 - Increased student engagement
- MS Expansion
 - Community/School Partnership
 - Parent funded student devices
 - WEF funded educator devices & prof. dev
 - School funded loaners, accessories, financial assistance
- Capital and Operating Expenses

FY15 Budget

- Other Critical Needs
 - Webmaster
 - Personnel Clerical Support
 - Transportation Dispatcher (offset by revolving funds)
 - Nursing (offset by revolving funds)

FY15 Capital Overview

	FY14 Budget	FY15 Request	FY14-15 Change
FF&E	\$212,666	\$163,562	(\$49,104)
Technology	590,469	627,468	36,999
Total Budget	\$803,135	\$791,030	(\$12,105)

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FY15 Override “Gap” List

	“Gap” List	% of Total
Level Service		
•Base	1,303,791	46.2%
•Mandates	2,760	0.1%
•Investments	462,620	16.4%
Total Level Service	1,769,171	62.7%
Strategic Plan	897,923	31.8%
Other	58,142	2.1%
Capital	94,850	3.4%
TOTAL “Gap” List w/benefits allocation	\$2,820,086	100.0%

FY15 Override “Gap” List By Level

	District Wide	Elementary	Middle School	High School	Total
TOTAL “Gap” List w/ benefits allocation	\$331,040	\$1,240,198	\$481,392	\$767,456	\$2,820,086