School	Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
BASE BUDGET		Positions	802.04	\$62,970,940		802.04	\$62,970,940	
BASE BUDGET		Expenses		\$8,156,584			\$8,156,584	
BASE BUDGET		TOTAL		\$71,127,524			\$71,127,524	
LEVEL SERVICE		POSITIONS						
Schofield	Library	Library Teacher:	0.10	\$7,079		0.10	\$7,079	
Hardy / Sprague	ELL	ELL Staffing at elementary level	1.00	\$70,794	\$20,000	1.00	\$70,794	\$20,000
Fiske	ELL	ELL Staffing at elementary level	0.20	\$14,159	\$0	0.20	\$14,159	\$0
Elementary	World Langauge	Increase WL FTE in FY17 after budget voted	0.50	\$35,397	\$20,000	0.50	\$35,397	\$20,000
Elementary		Section Reduction	-1.00	-\$70,794	-\$20,000	-1.00	-\$70,794	-\$20,000
Middle School		Section Reductions	-1.80	-\$127,429	\$0	-1.80	-\$127,429	\$0
Middle School	Special Education	Increase School Psychologist	0.10	\$11,241		0.10	\$11,241	
Middle School	English Language Arts	Increase Reading Specialist by .3 FTE	0.30	\$21,238		0.30	\$21,238	
High School	Fitness and Health	Additional .4 FTE	0.40	\$28,318		0.40	\$28,318	
High School	CML	Staffing increase for sections	0.20	\$14,159		0.20	\$14,159	
High School	Social Studies	Staffing increase for additional section	0.20	\$14,159		0.20	\$14,159	
High School	Math	Staffing increase for additional section	0.20	\$14,159		0.20	\$14,159	
High School	English	Staffing increase for additional section (.20); Staffing for Diverse Voices (.20)	0.40	\$28,318		0.40	\$28,318	
High School	Special Education	SKILLS Program - increase in enrollment	1.00	\$70,794	\$20,000	1.00	\$70,794	\$20,000
District	Personnel	Substitute costs adjusted 6% to actual trend		\$289,800			\$289,800	
District	Special Education	Increase Teacher of the Deaf & Hard of Hearing	0.20	\$14,159		0.20	\$14,159	
District	Special Education	Teaching Assistants for students moving up into programs	5.00	\$127,500	\$37,500	5.00	\$127,500	\$37,500
District	Special Education	Paraprofessionals for students moving up into programs	8.00	\$259,040	\$60,000	8.00	\$259,040	\$60,000
		Subtotal-Level Service Positions	15.00	\$822,090	\$137,500	15.00	\$822,090	\$137,500

School	Department	Description	FTE 3.5%	Estimated 4.5% Benefits	Estimated Benefits
LEVEL SERVICE		CURRICULUM/OTHER			
Elementary	Art	2% increase in each Elementary Visual Arts Operational Budget	\$447	\$447	
Elementary	Math	Increase cost in Student Activity Books	\$5,446	\$5,446	
Elementary	Science	Instructional Materials	\$2,263	\$2,263	
Elementary	Social Studies	Materials - implementation issue, add'l class section, consumables	\$24,750	\$24,750	
Elementary	World Language	Other Contracted Services	\$550	\$550	
Elementary	World Language	Materials and supplies previously funded by WEF	\$26,500	\$26,500	
Bates	General Education	Increase in materials/supplies/computer supplies	\$600	\$600	
Fiske	General Education	Increase in materials/supplies/computer supplies	\$629	\$629	
Hardy	General Education	Increase in materials/supplies/computer supplies	\$616	\$616	
Hunnewell	General Education	Increase in materials/supplies/computer supplies & equip maint	\$1,000	\$1,000	
Schofield	General Education	Increase in materials/supplies/computer supplies	\$670	\$670	
Middle School	Art	2% increase in the Visual Arts Operational Budget	\$780	\$780	
Middle School	Athletics	Increase net of Offset	\$700	\$700	
Middle School	CML	Reduction in Instructional Materials; increase in PD	-\$7,280	-\$7,280	
Middle School	Industrial Tech	Lumber/Wood and Instructional Materials	\$1,820	\$1,820	
Middle School	Math	2% increase	\$432	\$432	
Middle School	Science	2% increase	\$374	\$374	
Middle School	Social Studies	Reduction in Instructional Materials	-\$750	-\$750	
Middle School	CML	Professional Conference/Meetings	\$800	\$800	
Middle School	CML	Materials and MFLA entrance fees	\$200	\$200	
WMS and WHS	Performing Arts	Auditorium Maintenance	\$8,000	\$8,000	
WMS and WHS	Performing Arts	Auditorium Maintenance-offset through Facilities Rental	-\$8,000	-\$8,000	
High School	Math	Instructional Materials	-\$5,000	-\$5,000	
High School	Science	Increase to fund electives introduced in FY17	\$3,178	\$3,178	

School	Department	Description	FTE 3.5%	Estimated Benefits	4.5%	Estimated Benefits
High School	Science	One time costs for new classes and sections	\$4,0	00	\$4,000	
High School	Science	Textbooks and related software (2 sections of Anatomy & 2 of Astronomy)	\$17,0	00	\$17,000	
High School	Special Education	Reduce OOD tuitions- 2 students anticipated to return to HS-to fund teacher	-\$114,1	40	-\$114,140	
High School	Art	2% increase in the visual arts operational budget	\$1,4	34	\$1,434	
High School	Athletics	Increase net of Offset	\$7,5	00	\$7,500	
High School	Athletics	Loss of one-time Marathon revenue offset	\$33,1	90	\$33,190	
District	Special Education	Increase in Legal Fees	\$25,0	00	\$25,000	
District	Special Education	Tuitions net of Circuit Breaker estimated reimbursement	-\$174,9	20	-\$174,920	
District	Special Education	Reduction in cost of outside Professional Services	-\$268,5	30	-\$268,530	
District	Special Education	Shift in adaptive technology to Capital	-\$54,7	53	-\$54,753	
District	Special Education	Increase in Instructional Materials	\$19,0	54	\$19,054	
District	Student Services	Equipment	\$4,3	45	\$4,345	
District	Nursing	Increase medical supplies; reduce computer supplies; travel/conf	-\$5	07	-\$507	
District (Except PAWS)	Nursing	Maintenance for hearing machines calibration	\$1	35	\$135	
District	Nursing	Professional Software price increase	\$3	00	\$300	
District	Finance	Copier Leases in base budget shift to Capital	-\$34,0	00	-\$34,000	
District	Finance	Student Activity Audit	\$2,0	00	\$2,000	
District	Finance	Equipment Maintenance, Dues, Conferences, Telephone	-\$2,2	50	-\$2,250	
District	Personnel	Software License increase	\$7,7	56	\$7,756	
District	Personnel	In-District Travel, Organizational Dues, Medical Checks, Advertising	-\$1,1	25	-\$1,125	
District	Superintendent	Organizational Dues	\$1,2	50	\$1,250	
District	Transportation	Regular and Special Ed	\$101,2	83	\$101,283	
		Subtotal-Curriculum/Other	-\$367,2	53	-\$367,253	
		TOTAL LEVEL SERVICE	15.00 \$454,8	37 \$137,500	\$454,837	\$137,500

School	Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
STRATEGIC PLAN		POSITIONS						
Bates		One additional stipend for Academic support before and after school					\$1,295	
Hardy		Before/After School Intervention Program (increased hours and increased number of students)					\$3,500	
Sprague		One additional stipend for Academic support before and after school					\$1,295	
Upham	Literacy	Literacy Specialist				0.20	\$14,159	
Elementary	World Language	Increase All Elementary Spanish FLES	2.50	\$176,985	\$40,000	2.50	\$176,985	\$40,000
Elementary	Math	Math Specialists				1.50	\$106,191	\$20,000
High School	Math	Staffing Increase for additional section of new AP Computer Science course	0.20	\$14,159		0.20	\$14,159	
District	Technology	Instructional Tech Specialist				1.00	\$70,794	\$20,000
District	Technology	Increase Webmaster from .4 FTE to .6 FTE				0.20	\$14,159	\$0
District	Technology	Tech Specialist				1.00	\$43,000	\$20,000
		Subtotal-Stratetic Plan Positions	2.70	\$191,144	\$40,000	6.60	\$445,536	\$100,000
STRATEGIC PLA	N	CURRICULUM/OTHER						
PAWS		New curriculum for Pre-K					\$22,443	
Elementary	Library	Database subscriptions		\$0			\$2,825	
Middle School	Mathematics	Hardware and software to support Computer Science instruction		\$0			\$3,200	
Middle School	Math	Professional Development for computer science		\$0			\$2,000	
High School	CML	AAPPL Assessments/ Instructional Materials		\$0			\$3,500	
District	Curriculum	Delay curriculum cycle review schedule to accommodate WL positions		-\$33,346			\$33,346	
District	Technology	10 additional Mobile Hotspots		\$0			\$4,600	
		Subtotal-Curriculum/Other		-\$33,346			\$71,914	
		TOTAL STRATEGIC PLAN	2.70	\$157,798	\$40,000	6.60	\$517,450	\$100,000

School	Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
OTHER CRITICAL NEEDS		POSITIONS						
Elementary / PAWS	Special Education	Assistant Director				1.00	\$115,633	\$20,000
District	Performing Arts	3 Kickoff Stipends @ \$500 each					\$1,500	
High School	Guidance	AP/MCAS Coordinator Stipend					\$7,500	
High School	Athletics	Assistant Athletic Director				0.50	\$35,397	\$20,000
High School	Athletics	Eliminate stipend for Equipment Manager					-\$10,000	
High School	Technology	Increase TV/Video teacher from .7 to 1.0				0.30	\$19,264	
High School	Performing Arts	Increase PA Production Manager from .7 to 1.0				0.30	\$18,494	
High School	Performing Arts	Auditorium Manager Stipend					-\$5,000	
High School	Special Education	After School Coordinator Stipend					\$2,200	
Hunnewell	Special Education	Psychologist (reallocate for OOD)	0.20	\$14,159		0.20	\$14,159	
District	Special Education	Psychologist for OOD	-0.20	-\$14,159		-0.20	-\$14,159	
		Subtotal-Other Critical Needs Positions	0.00	\$0	\$0	2.10	\$184,987	\$40,000
OTHER CRITICA	L NEEDS	CURRICULUM/OTHER						
Elementary	Performing Arts	Instructional materials: sheet music and cost of copying		\$0			\$2,635	
WMS and WHS	Performing Arts	Increase in Instructional Materials		\$0			\$6,436	
District	Special Education	Audit Consultant and materials for Coordinated Program Review		\$0			\$8,000	
District	Special Education	Professional Development - loss of grant funding		\$0			\$10,000	
K - 12	Performing Arts	Increase Conference Meetings / Professional Development funding		\$0			\$2,203	
		Subtotal-Curriculum/Other		\$0			\$29,274	
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		TOTAL OTHER CRITICAL NEEDS	0.00	\$0	\$0	2.10	\$214,261	\$40,000

School	Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
				SUMMAR	۲Y			
		BASE BUDGET POSITIONS	802.04	\$62,970,940		802.04	\$62,970,940	
		REQUESTED POSITIONS & BENEFITS	17.70	\$1,013,233	\$177,500	23.70	\$1,452,614	\$277,500
		TOTAL POSITIONS	819.74	\$63,984,173	\$177,500	825.74	\$64,423,554	\$277,500
		BASE BUDGET CURRICULUM/EXPENSES		\$8,156,584			\$8,156,584	
		REQUESTED CURRICULUM/OTHER		-\$400,599	\$0		-\$266,065	\$0
		TOTAL CURRICULUM/EXPENSES		\$7,755,985	\$0		\$7,890,519	\$0
		GRAND TOTAL		\$71,740,158	\$177,500		\$72,314,072	\$277,500
		GRAND TOTAL WITH BENEFITS	819.74		\$71,917,658	825.74		\$72,591,572
					3.44%			4.41%