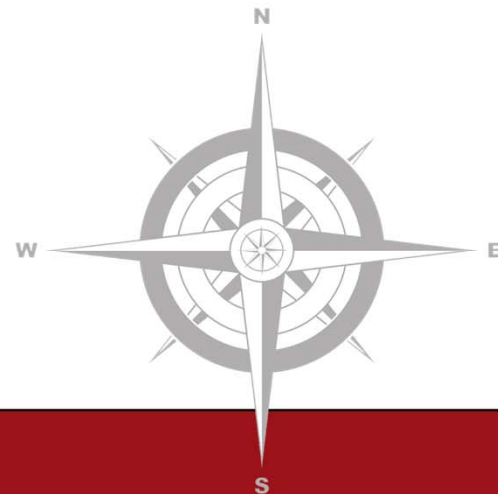


FY'20 Administration's Recommended Budget

Presented to the
Wellesley School Committee
December 11, 2018

WELLESLEY PUBLIC SCHOOLS

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FY'20 Budget Proposal

- ❑ Budget Guidelines
- ❑ Special Education Funding Philosophy
- ❑ Budget Process
- ❑ Budget Drivers
- ❑ Budget Request
- ❑ Questions

FY'20 Budget Guidelines

	3.00% Board of Selectman Guideline	3.75% School Committee Guideline
FY'19 Budget (w/o Benefits)	\$74,428,918	\$74,428,918
FY'20 Budget at Guideline	\$76,661,786	\$77,220,002
Increase Over FY'19	\$2,232,868	\$2,791,084
Variance:	\$558,216	

Historical Budget Guidelines

Fiscal Year	Town Guideline	School Committee Guideline	Approved Budget Increase
FY'16	4.00%	4.50%	4.21%
FY'17	4.00%	4.00%	4.27%
FY'18	3.50%	4.50%	3.47%
FY'19	3.50%	4.00%	3.44%
FY'20	3.00%	3.75%	3.42%*

The FY'20 budget increase of 3.42% represents the proposed increase without benefit costs.

Special Education Funding: Prior Approach

- Prior year special education turn back:
 - FY'18 Unspent Salaries: \$549K
 - FY'18 Unspent Expenses: \$233K
- FY'18 opportunity costs of unspent funds
- Perception that funds are not needed and/or that funds are mismanaged
- Redirect resources to reduce amount of supplemental request



Special Education Funding: New Approach

- ❑ Isolate variability of special education revenue and expenses
- ❑ Budget based on known expenses:
 - ❑ Out-of-District placements
 - ❑ Transportation
- ❑ No placeholders or reserves are included in the FY'20 Budget Request
- ❑ If needed, seek a supplemental fund for unanticipated costs

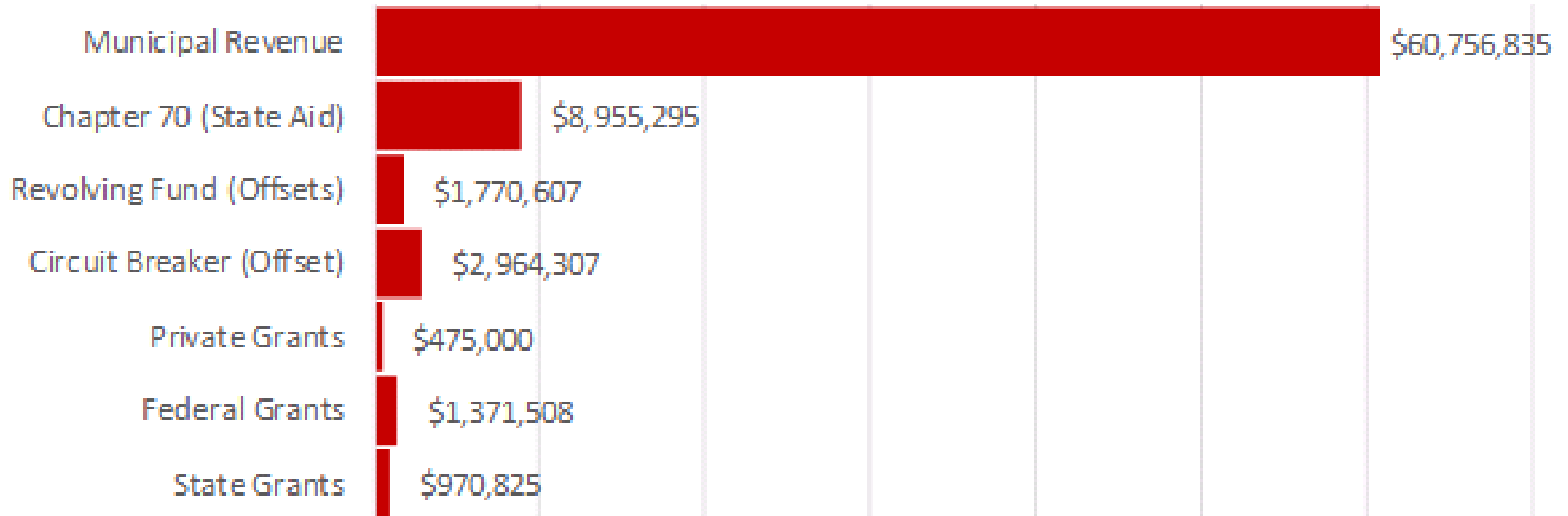


FY'20 Budget Request

Categorization	Salary and Other		TOTAL	Salary and		Expenses		TOTAL	Benefits
	Compensation	Expenses		% Incr.	Cum. %	% Incr.	Cum. %	Cum. % Inc.	
FY'19 Adjusted Budget	\$ 66,062,898	\$ 8,406,019	\$ 74,468,917						\$ 40,000
FY'20 Level Service	\$ 68,714,510	\$ 7,709,928	\$ 76,424,438	2.34%		-8.28%		2.63%	\$ 102,500
FY'20 Strategic Plan	\$ 69,458,774	\$ 7,712,328	\$ 77,171,102	1.08%	5.14%	0.03%	-8.25%	3.63%	\$ 167,500
FY'20 Other Critical Needs	\$ 69,552,049	\$ 7,712,328	\$ 77,264,377	0.13%	5.28%	0.00%	-8.25%	3.75%	\$ 20,000

FY'20 Estimated Revenue Sources

FY'20 Revenue Sources



Budget Process

- ❑ Academic Council (Kick-Off on September 24, 2018)
 - ❑ Review School Committee guidelines
 - ❑ Develop Level Service Budget
 - ❑ Build Priorities beyond Level Service for Strategic Plan and Other Critical Needs
 - ❑ Identify Savings/Offsets to cover any new requests
 - ❑ Must have a clear, defensible rationale for all requests



Budget Process

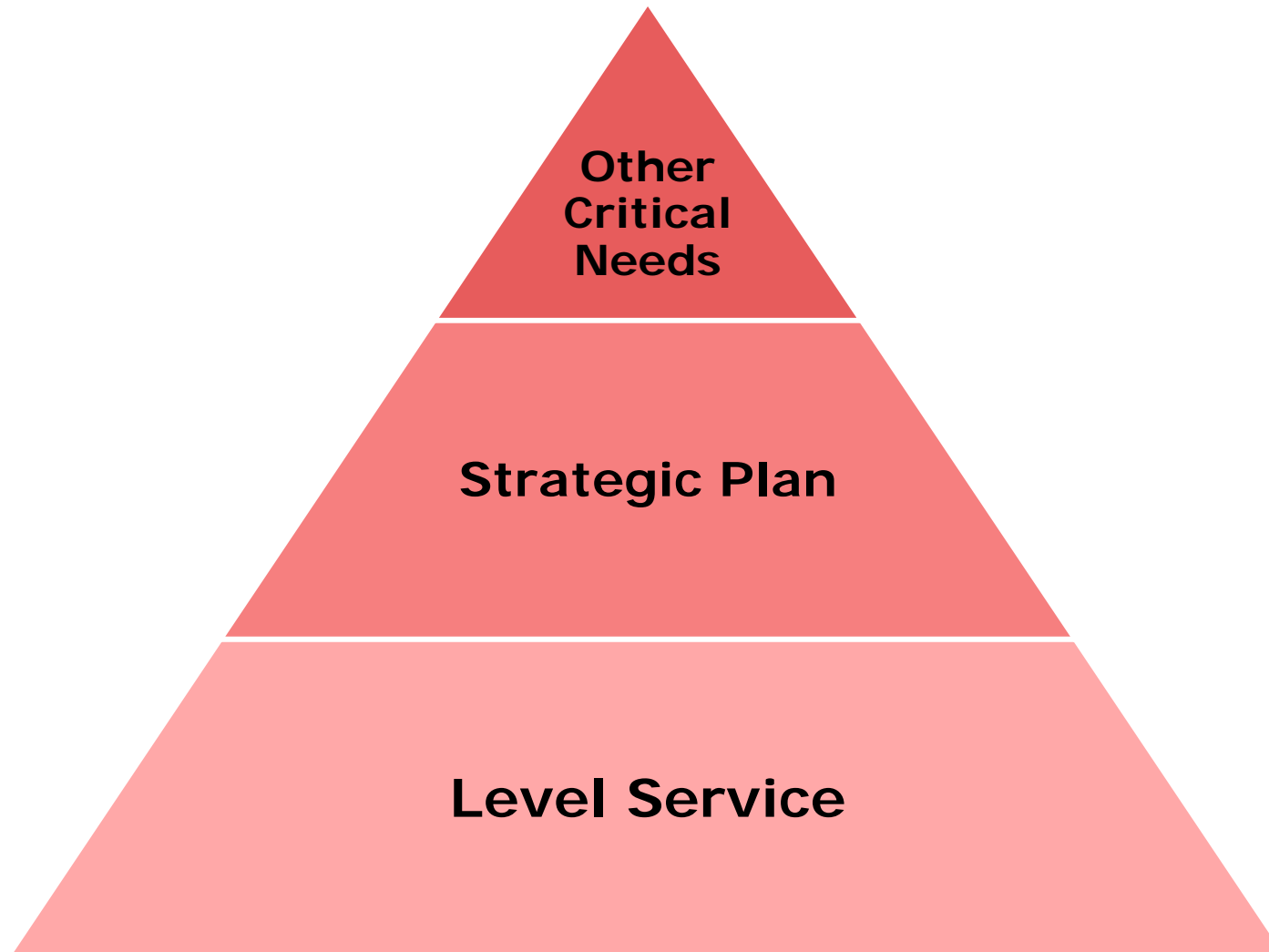
- ❑ Discussion with each level to review budget requests and potential offsets
 - ❑ Elementary
 - ❑ Middle
 - ❑ High

- ❑ Regular budget meetings with Administrative Council and Senior Staff to review and refine budget priorities

- ❑ Present FY'20 Budget Request to staff on 12/6/18



Budget Process: Architecture



Budget Drivers: Student Enrollments

LEVEL	FY'18 Oct. 1 Actual	FY'19 Oct. 1 Actual	FY'20 Projected	Variance FY'19- FY'20
K-5	2,209	2,175	2,106	-69
6-8	1,130	1,159	1,166	+7
9-12	1,569	1,529	1,527	-2
Total	4,908	4,863	4,799	-64

Budget Drivers: Compensation

- ❑ Collective Bargaining Agreements expire at the end of SY'18-19 (WTA Units A, B and C, and WEPSA)

- ❑ Cost Impact of Current Staff \$2,206,802
 - ❑ Steps 4.17%
 - ❑ Lanes 10.2% 7.7% 7.0%

- ❑ Turnover Savings
 - ❑ Did not meet FY'19 target of \$750K
 - ❑ Reset to current estimate of \$650K



Budget Drivers: Compensation

New positions are added based on mid-scale:

- ❑ Professional Staff (Masters, Step 8)

- ❑ Salary: \$71,856
- ❑ Benefits: \$20,000

- ❑ Instructional Assistants

- ❑ Salary: \$25,813
- ❑ Benefits: \$7,500

- ❑ Paraprofessional Position

- ❑ Salary: \$32,295
- ❑ Benefits: \$7,500



Budget Drivers: Increase/(Decrease) to Mandates & Fixed Costs

❑ High School NEASC Accreditation (FY'19 1x)	(\$30,000)
❑ Special Education Out-of-District Expenses	(\$955,496)
❑ Reduction in Circuit Breaker Offset	\$126,211
❑ Special Education Transportation	\$24,932
❑ Special Education Professional Services	(\$99,717)
❑ Transportation	\$54,076
❑ Athletics Materials Costs	\$22,800
❑ Athletics Facilities Costs	\$25,000
❑ Technology Software Maintenance	\$82,095
Total	(\$750,099)

Special Education: Circuit Breaker

The state special education reimbursement program was started in FY'04 to provide additional state funding to districts for high-cost special education students. The threshold for eligibility is tied to four times the state average per pupil foundation budget as calculated under the Chapter 70 program, with the state paying up to 75 percent of the costs above that threshold. The FY'19 claim (funds received in FY'20) is based on a foundation amount of \$11,448 or \$45,792 on an annual basis.

The formula is (using an out of district placement example):

Saint Ann's Home, Inc. (Residential Placement)	\$181,370.94
Four Times Foundation (FY'19 Budgeted Foundation)	<u>(\$45,792)</u>
Claim Cost (Placement Cost – Foundation)	\$135,578.95
Maximum Wellesley Reimbursement (Claim*75%)	\$101,684.20

Circuit Breaker Reimbursement

FY	FY'16	FY'17	FY'18	FY'19 Budget	FY'20 Budget
Budgeted	\$2,619,319	\$2,988,362	\$3,341,578	\$3,540,980	\$2,964,307
Actual	\$2,989,663	\$2,851,857	\$2,944,086	\$2,890,518	
Gap	\$370,344	(\$136,505)	(\$782,748)	(\$650,462)	
%	70%/75%	70%/73%	72%/72%	72%/73.5%	72%

The FY'19 budgeted amount was revised in the FY'19 Adjusted Budget to \$3,090,518. This amount represents the anticipated reimbursement rate of 73.5% and carry forward revenue of \$200K.

Special Education: OOD Placements

Placement	FY'19 Voted	FY'19 Adjusted	FY'19 Variance	FY'20 Request	FY'20 Variance
In-State Schools	\$42,900	\$41,900	(\$1,000)	\$0	(\$41,900)
Public Collaborative	\$429,623	\$0	(\$429,623)	\$0	\$0
Out-of-State Collaborative	\$696,844	\$413,870	(\$282,974)	\$85,653	(\$328,217)
Prof. Services	\$0	\$31,533	\$31,533	\$17,087	(\$14,446)
Day	\$2,653,051	\$2,390,962	(\$262,089)	\$2,147,882	(\$243,080)
Residential	\$3,434,070	\$3,558,761	\$124,691	\$3,207,755	(\$351,006)
Total	\$7,882,707	\$7,006,154	(\$876,553)	\$6,050,658	(\$955,496)

Special Education: OOD Placements

School Year	SY'14-15	SY'15-16	SY'16-17	SY'17-18	SY'18-19
Out of District	52	57	47	48	46
Settlements	<u>11</u>	<u>9</u>	<u>11</u>	<u>14</u>	<u>12</u>
Total	63	66	58	62	58

The distribution of total placement numbers across the various placement types is:

	SY'18-19 Curr.	SY'19-20 Bud.
✓ Collaborative Placement	10 Students	9 Students
✓ Other Public Schools	1 Student	0 Students
✓ Private Day School	30 Students	28 Students
✓ Residential In-State	13 Students	12 Students
✓ Out-of-State	4 Students	2 Students

FY'20 Budget Proposal

Position Changes Within Guideline Scenario

FY'20 Level Service Positions

School	Position	FTE	Cost	Benefits
PAWS	Team Chair	0.20	\$14,371	\$0
PAWS	Increase Physical Therapist Assistant (Caseload)	0.50	\$16,147	\$7,500
Elementary	Enrollment Shifts Anticipate Additional Section (Caseload)	1.00	\$71,856	\$20,000
Elementary	Repurpose Team Chair Positions	(2.00)	(\$221,828)	(\$40,000)
Elementary	Create an Elem. Special Programs Dept. Head Position	1.00	\$112,283	\$20,000
Bates	Reduce 2 Instructional Assistants; Add 1 Teacher	(1.00)	\$20,230	\$5,000
<u>Hunnewell</u>	Instructional Assistant (TLC Program/Caseload)	1.00	\$25,813	\$7,500
Sprague	Nurse Paraprofessional (Caseload)	1.00	\$25,813	\$7,500
Sprague	Speech and Language Pathologist (Caseload)	0.10	\$7,186	\$0
Sprague	Instructional Assistants (ISS Program / Caseload)	4.00	\$103,252	\$30,000
Schofield	English Learner Teacher (Caseload)	0.60	\$43,114	\$20,000
Schofield	Instructional Assistants (Caseload)	(2.00)	(\$51,626)	(\$15,000)
Upham	Speech and Language Pathologist (Caseload)	(0.10)	(\$7,186)	\$0

FY'20 Level Service Positions

School	Position	FTE	Cost	Benefits
WMS	Instructional Assistant (Caseload)	1.00	\$25,217	\$7,500
WMS	Nurse (Caseload)	0.20	\$16,345	\$0
WHS	Nurse Paraprofessional (Caseload)	(0.95)	(\$41,232)	(\$7,500)
WHS	Science Teacher (Enrollment/Class Size)	0.50	\$35,928	\$20,000
WHS	Paraprofessional (Caseload)	1.00	\$32,295	\$7,500
WHS	Instructional Assistant (Caseload)	(1.00)	(\$25,217)	(\$7,500)
District	Assistive Technology (Caseload)	0.60	\$43,114	\$20,000
District	Assistant Director of Student Services / 6-12 Special Programs Evaluator (Redefined)	0.50	\$56,142	\$0
District	Redefine Director of Library & Innovation	0.40	\$42,322	\$0
District	Director of English Learner Program (Caseload)	0.20	\$21,161	\$0
District	Reclassify the PreK-12 Professional Development Coordinator and Coordinator of Assessment & Accountability	0.00	\$30,979	\$0
Subtotal		6.75	\$396,479	\$102,500

FY'20 Strategic Plan Positions

School	Position	FTE	Cost	Benefits
Elementary	Continue implementation of Spanish FLES	1.00	\$71,856	\$20,000
Elementary	Mathematics Paraprofessional	1.00	\$32,295	\$7,500
WMS	Computer Science Elective	0.60	\$43,114	\$20,000
WMS	Scholars Program	0.20	\$14,371	\$0
WMS	Grade 6 World Language	2.50	\$179,640	\$60,000
WMS/WHS	Adjustment Counselor	1.00	\$71,856	\$20,000
WHS	Academic Resource Center	0.50	\$35,928	\$20,000
District	Director of Diversity, Equity and Inclusion	1.00	\$125,000	\$20,000
Subtotal		7.80	\$574,060	\$167,500

FY'20 Other Critical Need Positions

School	Position	FTE	Cost	Benefits
WMS	Mathematics Department Head (Overlap)	0.20	\$20,708	\$0
WMS/WHS	Assistant Athletic Director	0.40	\$28,616	\$0
WHS	Main Office Secretarial Position	0.57	\$23,951	\$20,000
Subtotal		1.17	\$73,275	\$20,000

FY'20 Fees and Budget Offsets

- ❑ No proposed fee changes

- ❑ Decrease of revenue from budget offsets:
 - ❑ Circuit Breaker \$126,211
 - ❑ Transportation \$15,875
 - ❑ Middle School Athletics \$8,178
 - ❑ High School Athletics \$44,286
 - ❑ Special Education Tuition \$41,428

- ❑ Increase of revenue from budget offsets:
 - ❑ Middle School Activities \$7,500

Summary: FY'20 Budget Proposal

	Salary and Other Comp.	Benefits	Expenses	Total	% Inc. / (Dec)
FY'19 Voted Budget	\$65,898,728	\$40,000	\$8,530,190	\$74,468,917	
FY'19 Adjusted Budget	\$67,272,509	\$40,000	\$7,156,408	\$74,468,917	
Level Service	\$2,643,281	\$62,500	(\$750,260)	\$1,955,521	2.63%
Strategic Plan Investments	\$576,764	\$167,500	\$2,400	\$746,664	1.00%
Other Critical Needs	\$73,275	\$20,000	\$0	\$93,275	0.13%
Sub-Total	\$3,293,320	\$290,000	(\$747,860)	\$2,795,460	3.75%
Total Proposed Budget	\$70,565,829	\$290,000	\$6,408,548	\$77,264,377	3.75%

NEXT STEPS

- ❑ Budget Review by the School Committee
- ❑ Vote by the School Committee
- ❑ Advisory Committee Review
- ❑ Town Meeting March/April, 2019



QUESTIONS?